

Horticulturalist
Horticulture Section

DEFINITION

This is senior tradesperson work requiring skill and ability at the journeyman level in the horticultural trade. Under the direction of the Horticulture Assistant Supervisor, the Horticulturalist designs, installs and maintains all horticultural and selected turf areas in the Saanich Parks system, exercising considerable independent judgement. The Horticulturalist supervises Parks Workers and labourers.

ILLUSTRATIVE DUTIES AND RESPONSIBILITIES:

- Performs a wide variety of horticultural and turf maintenance tasks, such as: planting, pruning, watering, pruning, propagation, edging, mowing, design and planning, general plant health care, integrated pest management and irrigation (minor repairs and programming) for turf and a variety of native and non-native tree and plant species.
- Monitors horticultural and turf maintenance programs for assigned areas.
- Maintains work-related records electronically and manually.
- Identifies requirements of labour, equipment and materials in preparation of estimates for projects.
- Maintains written inventory of plant material, provides plans where required.
- Conducts scheduled public tours of gardens, represents the municipality at workshops and horticultural shows as required.
- Ensures the safety of work crews and the public by enforcing all appropriate municipal and W.C.B. regulations.
- Performs other related duties as required.

KNOWLEDGE, SKILLS AND ABILITIES ON THE JOB:

- A thorough knowledge of the landscape plant materials, including annuals, bulbs, perennials, shrubs, native plants and turf.
- A thorough knowledge of the method and techniques and the use of materials, tools and equipment of the horticultural trade.
- Ability to read and interpret plans, schematics and blueprints.
- Ability to communicate effectively verbally and in writing.
- Performs skilled tasks requiring considerable independent judgement.
- Knowledge of the rules and precautions necessary to prevent and avoid accidents in and around municipal facilities and equipment.
- Ability to supervise and train others as required.
- Demonstrates Saanich Core Competencies as they relate to this position (see all behaviour statements):
 - Adaptability - willingness to be flexible in a changing work environment

- Relationship Building - establishes and maintains respectful and cooperative working relationships.
- Effective Communications - communicates effectively with others.
- Problem Solving - recognizes and acts to resolve problems.
- Customer Focus - provides excellent service to both internal and external customers.

REQUIREMENTS:

- Completion of Grade 12.
- Possession of a valid Class 5 BC Driver's License.
- Possession of a valid BC Pesticide Certificate.
- Possession of a Trades Qualification Certificate, Certificate of Apprenticeship in Horticulture **or** a recognized Horticultural Diploma combined with a minimum of two years experience.
- Possession of an Occupational First Aid Level 1 Certificate, or ability to obtain.
- Possession of a valid Traffic Control Certificate, or ability to obtain.
- Sufficient health, physical condition, strength, stamina and coordination to permit performance of horticultural work in all types of weather.

STANDARDS:

- Support and uphold the established policies and objectives of the municipality in all areas of activity.
- Will not release or discuss non-routine municipal or departmental business without prior authorization.
- Adhere to all established municipal and departmental rules and regulations.
- Maintain the performance levels set by the department in the execution of all duties and responsibilities.
- Maintain a cooperative working relationship with employees, management, Council and the public.
- Maintain regular communication with the supervisors, keeping them fully informed of all non-routine, urgent and/or controversial matters.
- Shall not receive or solicit a subscription, gratuity, or fee for or in conjunction with any service or presumed service performed by him/her as an employee.
- Uphold the Municipal Safety Policy; promote, monitor and ensure compliance with the Workers' Compensation Board regulations within the workplace.